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Previous References

Serial Nos.

Later References

General and Revenue Secretariat.

Serial Nos.

P4

Part B for July 1928

SUBJECT

Office Notes of the Public Works Department in the matter of resignation tendered by Mr Mahomed Ali, Head Clerk, Shimoga Division.

No. D 711

Public Works Department.

Letter No. 3566 of the 12th Novr' 1927, from the Superintending Engineer, Shimoga Circle, in the matter of the resignation of appointment tendered by Mr. Mahomed Ali, Head Clerk, Shimoga Division.

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Submitted to the Third Member of Council.

2. From the list put up it will be seen that of the 11 graduates who were till now appointed to vacancies of Head Clerk on Rs 50-4-70, 2 are Brahmins, 2 Mahomedans and the rest Non-Brahmins. Of the nine candidates of Backward Communities, entertained, 5 did not join the appointment at all, while the 6th has now tendered his resignation. It would therefore appear that Graduates belonging to Backward Communities on their being appointed do not either join the appointment or remain only for a short period as they will always be on the look-out for posts carrying higher rates of salary. This Department has become a regular recruitment field for such men who get their training here and then find employment elsewhere. It is needless to add that the work in the --- Divisions is greatly hampered by the uncertainty of these candidates joining or staying on in service.

To Secretary, C.R.B.

Please take a copy of these reports for consideration by C.R.B.

Why not take a bond that the candidates will serve a certain period under a penalty.

Intd. C.S.B.
28-4-

D.No. 1744/CRB

Please do so and put up with a note.
Intd. M.I.S.

3. In the Division establishment there are several clerks who have put in a service of 25 to 30 years and who have reached the maximum of their grade viz., Rs 45/- without any prospect of further promotion. The number of appointments carrying Rs 50/- is very --- limited and vacancies occurring in that grade are few and far between. The practice of recruiting graduates directly to these posts has been creating a good deal of discontent among the clerks of this Department and is seriously impairing the efficiency.

4. In view of these circumstances, I recommend that vacancies in the clerical establishment carrying a salary of Rs 50/- be filled up by promoting deserving senior clerks, the last places carrying Rs 30/- only, being made available for direct recruitment. The favour of orders is solicited.

Sd/- John Bhore,

Secretary to Government,
P.W.Department.

Bangalore
26th Novr'1927

Statement showing the Graduates who were appointed as Head Clerk on Rs 50-4-70.

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1.	Mr. Sheik Fareed	Mahomedan	Not joined the appointment
2.	" Channabasappa	Lingayet	Do
3.	" B.V.Krishna Sastry	Brahmin	
4.	" N.Dasappa	Vaisya	
5.	" A.Chinna Naik	Naik	
6.	" M.P.Shama Iyengar	Brahmin	
7.	" S.Mahomed Ali	Mahomedan	Joined service one year ago since tendered resignation
8.	" K.R.S.Gupta	Vaisya	Not joined the appointment
9.	" B.Rachappa	Lingayet	Do
10.	" K.R.Anantharamaiya	Vaisya	Do
11.	" D.S.Rudrappa	Lingayet.	

D.No. 1744A

(2)

The Special-Committee(for revising the rules of recruitment) who were consulted in the matter resolved at their meeting held on 23rd May 1928 that they are not in favcur of the recommendation of the Secretary to Govt. P.W.D. and the Central Recruitment --- Board at their meeting held on 16th June 1928 resolved that the view of the Special-Committee be accepted.

Extracts from the Proceedings of the Special Committee and the C.R.B are placed in file.

Intd. M.I.S.
3-7.

Chief Secretary)

The opinion of the C.R.B. may be accepted.

Intd. N.M.
4-7.

Third Member)

Intd. K.M.
5-7.

No. 144/C.R.B 19-27-1.
9th July 1928

Returned with compliments to the Secretary to Govt., P.W.D.with the intimation that the proposal contained in para 4 of his Note dated 26th November 1927is not acceptable to Government.

By Order,

Sd/- Mahomed Ismail Sherif

For Chief Secretary to Govt.

6th July 1928.

B. Rec
11.7.28